

I AM iJAG



2020

ANNUAL REPORT

www.ijag.org



iJAG is needed now more than ever.



"We can all agree these are challenging times in many ways. At iJAG, our focus is on helping our students find hope. By building healthy, supportive relationships with our students, by engaging them with the opportunities in business, community, and government, and by helping to remove challenges, iJAG students not only thrive -they lead us into a new tomorrow! There are students in every district that need iJAG to help them find their way."

- Laurie Phelan, President/CEO, iJAG



"I'm proud to serve as the iJAG Board of Directors Chair as we provide a meaningful pathway to success and self-reliance. iJAG does this by connecting students to local businesses and the community."

- Troy Cook, Division Director for Business Solutions, MercyOne



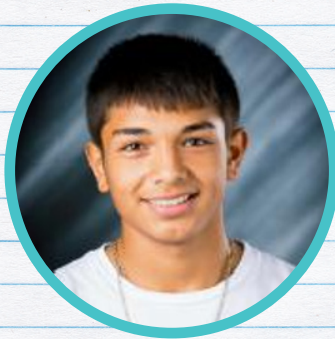
AVERAGE NUMBER OF BARRIERS FOR EACH STUDENT

**Academic • Personal
Environmental • Income**

iJAG SUCCESS STORY

Marshalltown iJAG Programming sites - Marshalltown High School, Miller Middle School and Marshalltown Learning Academy

Alex Angel started off his senior year knowing he had a long journey toward graduation.



With motivation from the Learn and Earn program, as well as constant check-ins and encouragement from his iJAG Specialist and other teachers, he completed an ENTIRE year of Geometry in 3 weeks of Summer School.

In addition to recovering credits, Alex also completed a supplemental activity created by his iJAG specialist. This assignment required Alex to gather information about short term training programs at Marshalltown Community College (MCC). Not only did this assignment help Alex meet his Learn and Earn goal but it also led to an interest in Welding. Alex is now attending the Welding program at MCC and is on his way toward a successful career that will allow him to support himself and his one year old daughter.



I AM
iJAG

80
PROGRAMS



IOWA

BOONE
Boone H.S.

CLARINDA
Clarinda H.S.

CEDAR RAPIDS
Jefferson H.S.
Washington H.S.
Wilson M.S.

CLINTON
Clinton M.S. & H.S.

COUNCIL BLUFFS
Abraham Lincoln H.S.
Thomas Jefferson H.S.
Woodrow Wilson M.S.

CRESTON
Creston H.S.

DAVENPORT
Central H.S.
Mid City H.S.
North H.S.
West H.S.

DES MOINES
McCombs M.S.
East H.S.
Hoover H.S.
Lincoln H.S.
North H.S.
Roosevelt H.S.

DUBUQUE
Senior H.S.
Hempstead H.S.
Jefferson M.S.
Washington M.S.

ELDRIDGE
North Scott H.S.

FORT DODGE
Fort Dodge H.S.

IOWA CITY
City H.S.
West H.S.

JEFFERSON
Greene County

KEOKUK
Keokuk M.S. & H.S.

MASON CITY
Mason City H.S.
John Adams M.S.

MARSHALLTOWN
Marshalltown MLA
Marshalltown H.S.
Miller M.S.

MT. PLEASANT
Mt. Pleasant H.S.

MUSCATINE
Muscatine H.S.

OTTUMWA
Ottumwa (ACA)
Ottumwa H.S.

PERRY
Perry M.S. & H.S.

RED OAK
Red Oak H.S.

SAYDEL
Saydel H.S.

SIoux CITY
West H.S.

SOUTH TAMA
South Tama H.S.

STORM LAKE
Storm Lake H.S.

TAMA
South Tama H.S.

WATERLOO
East H.S.
George Washington
Carver Academy

WEST DES MOINES
Valley H.S.

ILLINOIS

ARLINGTON HEIGHTS

EAST MOLINE
Northeast J.H.
United Township
Education Center
United Township H.S.

EAST ST. LOUIS

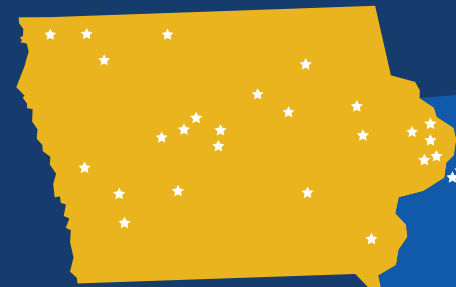
KANKAKEE
ROCK ISLAND
Rock Island H.S.

VIENNA

M.S. =
Middle
School

J.H. =
Junior High

H.S. =
High School



LEARN & EARN

A special thank you to these funders!



In March when COVID-19 hit, we quickly pivoted our program to virtually engage with students. Despite "required" participation was limited to few iJAG partnering schools, iJAG Specialists were able to effectively connect with 75% of our students during the final months of the academic year.

During the summer, iJAG continued to work creating virtual projects for the classroom, training staff on various school and other platforms and creating entirely new programming called Learn & Earn. Learn & Earn targeted students who were academically behind or struggling to find their pathway forward after high school. In the inaugural year of the program 137 participated, 70% successfully created the full two week rigorous program and 94% of participating seniors that were working towards graduation, did graduate!

All of this combined prepared iJAG to continue to be agile and responsive in working with many school districts - all of which are operating in unique fashion to meet their students' needs.

FOLLOW @iJAGRocks

EMPLOYER ENGAGEMENT

In our new normal, employer partners connected with iJAG students in and out of the classroom through the Work-Based Learning Continuum.

Relationships

- Virtual Pathway Stories
- Virtual Mock Interviews

Relevance

- Virtual Mentorship
- Job Shadows
- Tour of Facilities

Rigor

- Internships
- Apprenticeships
- Sponsored Certificates
- Contract Work

iJAG is a relationship-rich organization that understands that students need to feel connected and have real-life experiences in the classroom and workplace.

91%

FULL-TIME PLACEMENT

75%

PARTICIPATED IN VIRTUAL PROJECT-BASED LEARNING

3,200 STUDENTS ANNUALLY



1,200

CLASSROOM & WORKSITE ENGAGEMENTS



97%

GRADUATION
RATE



8%

UNEMPLOYMENT
RATE



60%

STUDENTS OF
COLOR

Our promise to you

We are taking actions to ensure diversity, equity and inclusion and overall belonging remains ingrained in the iJAG culture.

279

EMPLOYER
PARTNERS



VICE PRESIDENT, COMMUNITY AND
DIVERSITY RELATIONS AT HY-VEE

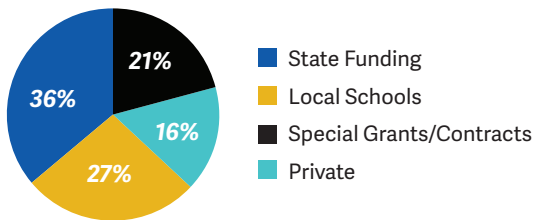
Sailu Timbo

“ iJAG and Hy-Vee’s partnership is a perfect fit! We are fortunate to employ many iJAG students in their first job, work with them on developing their career skills - all while bringing them relevant career path experiences for their future. ”

\$1,700 PER STUDENT

FUNDING SOURCES

iJAG is the **only non-profit 501c(3) organization in Iowa specifically created as a bipartisan public and private partnership.** We have a laser focus on implementing a nationally successful model recognized for increasing graduation rates, reducing dropout rates, and providing one year of follow-up support after high school. Since its inception, iJAG has leveraged state and local funding to consistently increase the level of private sector investments.



THANK YOU

to the Governor's Office and the State Legislators for investing significantly in iJAG!



CONTACT US

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www.ijag.org



Thank you to our supporters!

Alliant	Hills Bank
American Family Insurance	Hubbell Waterman Foundation
Anderson Corporate Foundation (Des Moines)	Hy-Vee
Arconic	Iowa Workforce Development (Employer Innovation Fund)
Associated Builders & Contractors of Iowa	John Deere Foundation
AT&T	Master Builders of Iowa
Availa Foundation	The Moline Foundation
Bank of America	Mutual of Omaha
Black Hawk County Gaming Association	Otto Schoitz
Cargill	Pacific Life
Casey's General Store	Powell Group Fund
Cedar Valley United Way	Principal Foundation
Collins Aerospace	Quad Cities Community Foundation
Community Foundation of Greater Muscatine	Regional Development Authority
Community Foundation of Northeast Iowa (Cerro Gordo)	Renewable Energy Group
Community Foundation of Northeast Iowa (Black Hawk County)	R.J. McElroy Trust
Community Foundation of Northeast Iowa (Washek Family Fund)	Scott County Regional Authority
Dekko Foundation	State Farm
Delta Dental	Tyson Foods
Diamond V	United Auto Workers
Goldstein Family Foundation	United Fire Group
Google.Org	United Way of Central Iowa
Greater Cedar Rapids Community Foundation	United Way of the Midlands
Green State Credit Union	United Way of North Central Iowa
Guernsey Charitable Foundation	United Way of the Quad Cities
Healthy Relationships Iowa	United Way of Muscatine County
	United Way of Wapello County
	Walmart Foundation (Ft. Dodge)
	Wapello County Foundation