GET YOUR FUTURE READY

FUTURE READY IOWA

Closing Iowa's SKILLS GAP

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Future Ready Iowa

70% of Iowa's workforce will **have completed education or training beyond high school**

Alliance Task: In 2017, create a strategic plan to reach ambitious goal of 70% of Iowa's workforce having education or training beyond high school by 2025

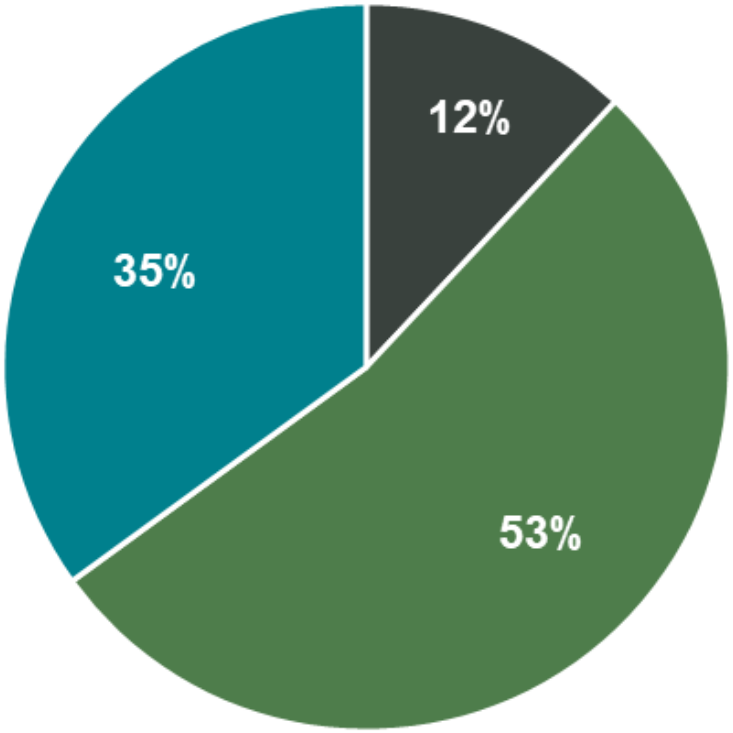
Why Future Ready Iowa?

It is projected that **68%** of the jobs in Iowa will require training beyond high school by **2025.**

PROJECTED

SKILLS GAP

Iowa's Jobs by Skill Level, 2018



Low-Skill Middle-Skill High-Skill

53%

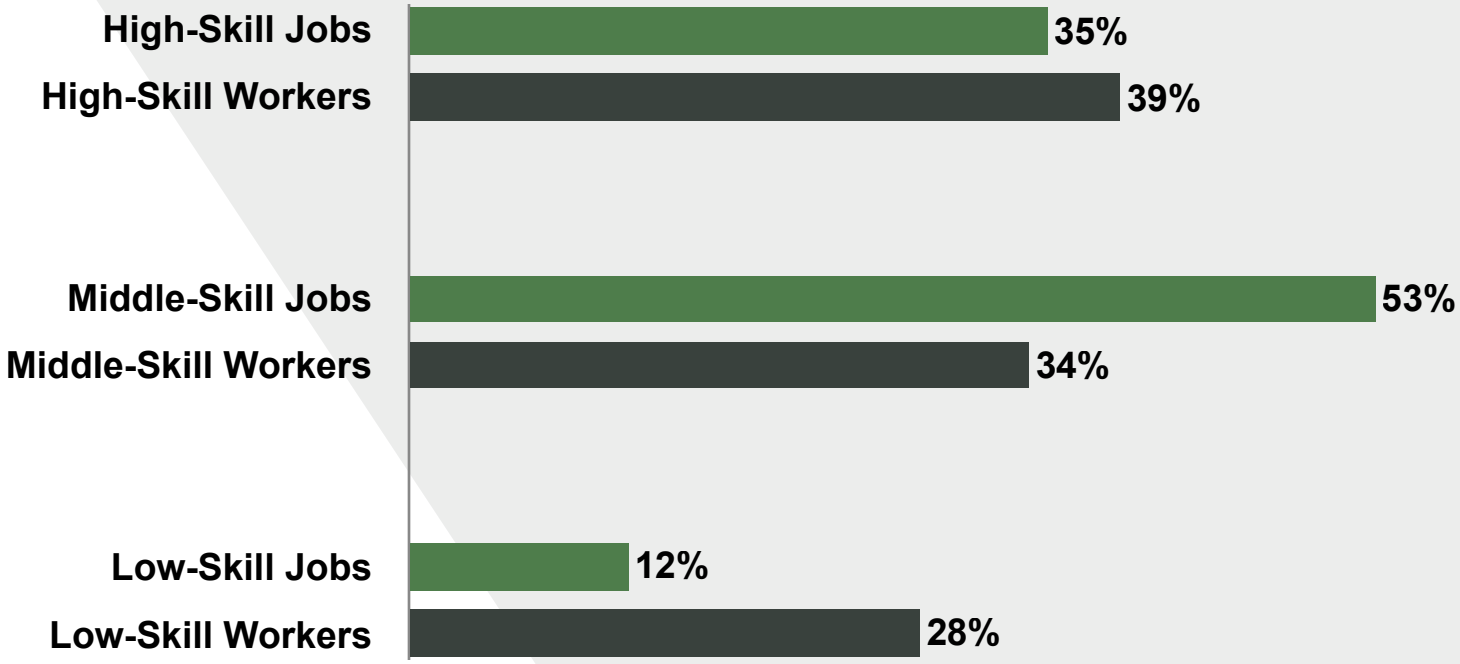
ARE MIDDLE-SKILL JOBS

Sources: 2018 Occupational Employment Statistics, Iowa Workforce Development.

IOWA IS EXPERIENCING A

MIDDLE-SKILL JOB GAP

Iowa's Jobs and Workers by Skill Level, 2018



Sources: 2018 Occupational Employment Statistics, Iowa Workforce Development and 2018 Current Population Survey, U.S. Census Bureau.

Percent of Employers who Perceive they have difficulty filling positions due to:

Applicants lack the **QUALIFICATIONS** needed **56%**

GENERAL lack of Applicants **48%**

Lack of applicants due to wages offered **28%**

Lack of applicants due to benefit package provided **21.7%**

Lack of applicants due to type of work required **30.7%**

EMPLOYER PERCEPTION OF APPLICANTS

2018 WORKFORCE NEEDS SURVEY

70%

of Iowa's workforce will have post-secondary education, training or a credential of value by

2025

To meet the goal, Iowa needs a net increase of

139,900

Residents need to earn postsecondary degrees and other credentials

FUTURE READY IOWA

GOAL

EDUCATION
LEVEL

Population ages 25 to 64:

3.9%
Trade Certificates

1.5%
Vocational Training

15.3%
Associate Degree

28.0%
Undergraduate Degree

11.5%
Post-Graduate Degree

60.2%

Total Iowans with completed education or training beyond High School

Compared to 57.6% in 2018 and 58.4% in 2017

Iowa Workforce Development, 2019 Laborshed Study Program

Future Ready Iowa

Summer Youth Internship Pilot Program

Grant Intent

To provide high school youth **internship** opportunities that allow them to **explore and prepare for high-demand careers**, **to gain work experience**, and to **develop personal attributes necessary to succeed in the workplace**

Future Ready Iowa

Summer Youth Internship Pilot Program

Target Audience

High school youth who are at risk of not graduating, youth who are from low-income households, youth who are from communities under-represented in the Iowa workforce, or youth who otherwise face barriers to success and upward mobility in the labor market, with internship opportunities

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Use of Funds

Funds may be used for services and resources to support costs of program participants. For example: internship wages, training resources, transportation of the participants, clothing, program staff time and indirect costs.

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To qualify, provider must propose programming to serve at least ten (10) youth for a minimum of at least six (6) weeks.

Future Ready Iowa SYIPP

How much money is available?
$290,000

Maximum request?

None

When and how are funds made available?
Funds are provided on a reimbursement basis. Receipts are submitted to IWD monthly and reimbursement is paid to the organization from the state.

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SYIPP

Eligible Applicants?

Eligible applicants include

- non-profits,
- educational institutions
- employers
- community organizations
- other entities that are in good standing with the State of Iowa

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Performance Period

The period of performance is a **minimum** of six weeks.

IWD estimates the following project dates:

- Start Date: May 1, 2021
- End Date: August 20, 2021

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Definitions

***Youth**: a U.S. Citizen or Registered Alien between the ages of 14 and 19 at the time of enrollment*

***Internship**:* Temporary employment of a student that focuses on providing the student with work experience in the student's field of study.

***High Demand Job**:* A job within the occupations the Iowa Workforce Board determines substantial work opportunities are available, and a lack of genuine qualified applicants are available in the state of Iowa. Careers such as those identified on the State Workforce Development Board High-Demand Job List.

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What do I do to apply?

www.Iowagrants.gov

https://www.futurereadyiowa.gov/youth-intern-projects

Application due date?

MARCH 25, 2021.

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- **Need to register for Iowagrants.gov**

- **On-line application**

- **Utilize the Appendices for guidance.**
- **Appendix A – Grant guidance**
- **Appendix B – Frequently Asked Questions**
- **Appendix C – Scoring rubric**

FutureReadyIowa.gov/innovation

FUTURE READY IOWA

Home | Adult Learner | High School Student | Employer | Teachers and Counselors

Share

EMPLOYER INNOVATION FUND

WHAT IS THE EMPLOYER INNOVATION FUND?

The Future Ready Iowa Employer Innovation fund is a grant opportunity for our partners to carry out creative solutions that address local workforce issues. It encourages employers, community leaders, and others to lead efforts for developing regional workforce talent pools. Employers can promote credit and non-credit education and training opportunities in high-demand jobs. The fund can be used in innovative ways to help Iowans achieve their training and education goals.

EMPLOYER INNOVATION FUND APPLICATIONS MUST BE SUBMITTED THROUGH WWW.IOWAGRANTS.GOV BY FEB. 12, 2021.

Supporting documents:

Notice of Funding Opportunity - Employer Innovation Fund

APPENDIX A: Future Ready Iowa Employer Innovation Fund Application Guidance

APPENDIX B: Employer Innovation Fund Frequently Asked Questions (FAQ)

APPENDIX C: Employer Innovation Fund Application Rubric

APPENDIX D: IowaGrants.gov New User Registration Instructions

Appendix A

APPENDIX A: Future Ready Iowa Youth Summer Internship Pilot Program Application Guidance

Please review the following guidance when preparing your grant application in IowaGrants.gov. The application gathers general information, narratives, budget information, and attachments. Each section includes prompts that must be addressed.

General Information

Complete Cover Sheet-General Information. On this form, applicants will enter basic information about their organization including:

- Contact information of your organization's Authorized Representative;
- Contact information of your organization's Fiscal Officer/Agent;
- Identification of County(ies) participating, involved or affected by the proposal; and
- Identification of Congressional District(s), Iowa Senate District(s), and Iowa House District(s) involved or affected by the proposal.

Complete Project Information. On this form, applicants will enter basic information about their application including:

- Legal organization name;
- Organization type (Government, Nonprofit, Institute of Higher Education, Business, etc.);
- Business Address;
- Contact information of person for program matters;
- A descriptive project title;
- Your project's proposed start and end dates; and

Appendix B

APPENDIX B: Future Ready Iowa Summer Youth Intern Program Frequently Asked Questions (FAQ)

1. **Who can apply?**
   Eligible applicants include non-profits, educational institutions, employers, community organizations, other entities that are in good standing with the State of Iowa.

2. **Who will decide which applications receive funding?**
   Iowa Workforce Development will identify panels to review and score proposals.

3. **What is the criteria for selection?**
   a. Quality of internship experience over a minimum of six weeks;
   b. Whether students will be paid and/or receive high school or college credit through dual enrollment;
   c. The provider's history and experience in the community to be served;
   d. The capacity to serve a substantial number of youth;
   e. The suitability of the available facilities;
   f. The provider's contacts and partnerships in the community that can be leveraged to maximize opportunity for project participants;
   g. The capacity to provide employability skills, including but not limited to training relating to soft skills, financial literacy and career development;
   h. Projects will be evaluated on their ability to be scaled around the state after the first successful year;
   i. Cost per participant; and
   j. See Appendix C – scoring rubric for additional criteria.

APPENDIX C: Summer Youth Internship Pilot Project Fund Application Rubric

Demographics 15 Points

Plan sets a goal of less than 50% of participants being from the target population (see below).	0-5 points
Plan sets a goal of 50%-to 75% of the participants being from the target population (see below).	6-10 points
Plan sets a goal of 76% or more of the participants being from the target populations (see below).	11-15 points

Target population: High school youth who are at risk of not graduating, who are from low-income households, who are from communities under-represented in the Iowa workforce; or who otherwise face barriers to success and upward mobility in the labor market.

Project Design Narrative 45 points

Link to high demand jobs	0-5 points
Employability skills training and professional development	0-5 points
Opportunities to earn high school or college credits	0-5 points
Opportunity to earn wages	0-5 points
Identification and addressing of participant barriers	0-5 points

Appendix C

Appendix D

APPENDIX D: IowaGrants.gov New User Registration Instructions

Are you new to IowaGrants.gov? Follow these basic instructions to create an account and begin your grant application.

1. Go to http://www.IowaGrants.gov

2. Click "New Users Register

3. Enter your first and last name.

4. Choose an Account ID name. Please note this will be your user ID in the system.

IowaGrants Application Forms

IowaGrants.gov

Menu | Help | Log Out Back | Print | Add | Delete | Edit | Save

Application

Application: 396850 - Test Application

Program Area: Future Ready Iowa

Funding Opportunities: 396847 - Future Ready Iowa Summer Youth Internship FY 2021

Application Deadline: 03/25/2021 11:59 PM

Instructions

Clicking "Mark as Complete" does not submit the application component or prevent further editing. To submit the application click the Submit button. Note: All application components must be marked as complete in order to submit.

Application Forms

Preview | Submit

Form Name	Complete?	Last Edited
General Information	✓	02/18/2021
Minority Impact Statement (2020)		
Cover Sheet-General Information		
General Project Information		
Demographics		
Project Design		
Application Attachments-SYIP		

Appendix E-Budget

	Budget Narrative Summer Youth Internship Program				
Legal Applicant Organization Name:					
Program Point of Contact and Phone Number:					
Proposed Start Date:					
Proposed End Date:					
Allowable use of funds need to be attributable to activities and resources to support program outcomes, examples include, but are not limited to cost to support staff time, participant support costs. Administrative costs vs. program costs are answered in the FAQs.					
Cost Category	***Description***		***Administrative Costs***	***Program Costs***	***Total Costs***
Personnel					
ex: Personnel Title	*ex: Personnel Staff Salary Percentage*				
					$0.00
					$0.00
					$0.00
					$0.00
Total Personnel					$0.00
Fringe Benefits					
Ex: Health insurance, FICA etc.	*ex: calculation of benefits*				
					$0.00
					$0.00
					$0.00
					$0.00
Total Fringe Beneftis					$0.00
Participant Travel					
Ex: Public Transportation, Transportation to field sites	*ex: calculation of each line item (# of items* cost per item)*				
					$0.00
					$0.00
					$0.00
Total Participant Travel					$0.00
Supplies					

Funding Opportunity Information

Funding Opportunities

Current Applications

Any previously created applications, for this opportunity, appear below. To start a new application for this opportunity, Click the Start a New Application link or to copy data from an old application, click on the Copy Existing Application link.

ID	Application Title	Status
396850	Test Application	Editing

Opportunity Details

Copy Existing Application | Start a New Application | Ask A Question

-396847-Future Ready Iowa Summer Youth Internship FY 2021

Future Ready Iowa

Application Deadline: 03/25/2021 11:59 PM

Award Amount Range: Not Applicable
Project Start Date: 05/01/2021
Project End Date: 08/20/2021
Award Announcement Date: 04/02/2021
Eligible Applicant:

Program Officer: Katherine Leggett
Phone: 515-204-1378 x
Email: kathy.leggett@iwd.iowa.gov
Categorical Area:

Description

Notice of Funding Opportunity
State Agency Name: Iowa Workforce Development
Funding Opportunity Title: Future Ready Iowa Summer Youth Internship Pilot Program
Announcement Type: Initial
Important Dates & Information:

- Deadline: Applications are due by Thursday, March 25, 2021, at 11:59 p.m. Central Standard Time.
- Application Notification: A Notice of Intent to Award will be posted on the Future Ready Iowa website https://www.futurereadyiowa.gov
- Webinar details: Thursday March 4, 2021 12-1pm. Register for the zoom webinar here: https://iowaworks.zoom.us/webinar/register/WN_aulIQBhIT2eX-WA5nv3n5g

Questions in IowaGrants.gov

Funding Opportunities

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View Questions in IowaGrants.gov

Questions

Submitted Date	Question	Answer
01/25/2021	While an internship or registered apprentice program is preferred, there is no "earn while you learn" requirement where the participants must be paid while receiving the associated training?	There is no earn and learn requirement, correct.
01/25/2021	Can previous grant recipients apply for these dollars?	Yes.
01/25/2021	When you say the grant is not for administrative costs, is there still a way to contract a "grant training consultant" of sorts for the program implementation?	The innovation fund does not pay for personnel for program implementation.
01/25/2021	Do in-kind donation and volunteering count?	No this does not count as match.
01/25/2021	An employer can select a workforce training program as long as that program issues participants completing the training a certificate of completion – correct?	Yes, a credential is not required for the employer innovation fund but desireable.
01/25/2021	While an internship or registered apprentice program is preferred, there is no "earn while you learn" requirement where the participants must be paid while receiving the associated training?	There is no earn and learn requirement, correct.

Future Ready Iowa
Employer Innovation Fund

Questions?

Future Ready Iowa
Employer Innovation Fund

Questions?

Contact

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515-204-1378

IOWA WORKFORCE DEVELOPMENT

UNLEASHING OPPORTUNITIES TO GET

IOWA FUTURE READY.