



## Summary of SYIPP Awards

### **Alliant Energy**

Total Award: \$40,000

The program will combine education and on-the-job training with electric, gas, wind and generation crews. This will provide career readiness training to interns as well as the overall skills needed to enter the utility industry.

### **Avenue Scholars Iowa**

Total Award: \$25,000

Through Career EdVantage students will participate in industry-aligned internships with local business partners. Sixteen employers have committed to providing paid internships for the project students in the occupations of industrial technology and transportation, IT, health and business and communications.

### **Boone Community School District**

Total Award: \$26,656

Matching student interest with area employers the program meets local needs of both students and employers. Employability skills training and on-the-job learning will be in the areas of construction, plumbing, HVAC maintenance, electrical and welding. Additional supports including transportation and job coaching are also included.

### **Boys and Girls Clubs of Central Iowa**

Total Award: \$103,706

This project will pilot a 10-week summer internship program in construction, engineering and robotics. An employability skills framework is part of this program that incorporates skills highly desired by employers and critical to long-term career success. Five employer partners are involved in this program.

### **Central College**

Total Award: \$5,900

In partnership with 3 area employers, youth will participate in coursework and hands-on IT experience. Upon successful completion students will earn a high school IT Specialist Certificate and college credit.

### **Clinton Substance Abuse Council**

Total Award: \$62,773

Eight employer partners have come together with the Clinton Substance Abuse Council to create 13 summer internship opportunities for area youth. The project will focus on career exploration, gaining work experience and developing the personal attributes necessary to succeed in the workplace.

**Des Moines Area Community College**

Total Award: \$225,000

This is a 10-week program include pre-employment training, employment experiences with 25 employer partners, support services and a focus on the importance of obtaining a high school diploma.

**Forest Ave Outreach dba Good Vibes Movement**

Total Award: \$56,522

Youth will participate in a paid construction and home repair mentorship program. Training on employability skills is integrated into every aspect of the program ranging from communication and eye contact to teamwork and critical thinking.

**Geater Machining & Manufacturing**

Total Award: \$49,387

Participants will be exposed to careers in advanced manufacturing, complete OSHA 10 training, learn about job seeking skills, and receive an employee review at the completion of their experience based on industry competencies. The students will rotate areas every couple of weeks to gain knowledge in different areas.

**Generativity dba The Lakeside Village**

Total Award: \$48,000

Youth interns will gain 6 weeks of on-the-job training as well as complete at least one certificate in the field of senior living. Internships include opportunities in the fields of nursing, maintenance and management.

**Goodwill of the Heartland**

Total Award: \$57,124

The Career Ahead program provide career exploration for youth in high demand, high growth industries of healthcare, information technology and manufacturing. Each youth will be matched with an employer partner where they will complete an orientation to include safety and expectations. Each host business will also provide a mentor for the intern.

**Gregory Design & Manufacturing**

Total Award: \$35,532

Youth interns will have the opportunity to work with 12 different pieces of equipment, handling steel and controlling equipment through computers. Participants will be divided into 2 groups and each group will spend 3 weeks in welding and 3 weeks in the backroom where the computerized machines will be the primary focus.

**Homes of Oakridge**

Total Award: \$71,963

Funding will provide youth to participate in Oak Future which provides academic enrichment, college and career exploration and employment, leadership development and service learning.

**Iowa Jobs for America's Graduates (iJAG)**

Total Award: \$49,682

iJAG will collaborate with multiple employer partners to create a pilot program that will offer paid internships in high-demand fields helping youth build workplace skills that lead to self-sufficiency. Internships will focus in the areas of healthcare, the trades, manufacturing and technology. Students will

also receive a stipend to help remove barriers including transportation, professional clothing, food or other supportive needs.

**Innovate 120 Inc.**

Total Award: \$30,390

The UX Design Internship will actively immerse participants in a 6 -week experience to learn the discipline of User Experience Design through workshop instruction and apply their learnings through hands-on collaboration to understand, explore and propose solutions for real client projects.

**Iowa Lakes Community College**

Total Award: \$246,720

The Career Ready! Summer Youth Internship Program will serve as a pilot intended to address the disconnect between high school students driving by businesses to understanding all the different employment opportunities that exist and the region. Students will be matched with more than 20 area employers for a robust work experience.

**Kemna Auto Center**

Total Award: \$38,300

In partnership with Iowa Lakes Community College, Kemna will offer a path for student interns to earn not only gain skills but also build self-esteem, recognize and break past patterns of behavior and develop new behaviors. The program will be comprehensive and allow for tools, materials, transportation, clothing and lunches.

**Koch Landscaping and Hauling Inc.**

Total Award: \$62,020

Koch Landscaping and Hauling will partner with Four Oaks and other non-profit organizations to learn a skilled trade over the summer. The ultimate goal of this program will be to teach participants the necessary skills that businesses are looking for to hire and give them an insight in a high demand growing career.

**Metro Pavers, Inc.**

Total Award: \$80,646

This program offers interns classroom training, site training and hands-on experience with the goal of expanding the interns understanding of the expectations of the workplace within a safe workplace environment. The program will provide mentorship opportunities that supports skill development such as effective team building and leadership.

**Nels LLC dba Clarion Locker**

Total Award: \$10,000

This internship will offer students an opportunity to learn the meat trade. Meat processing is experiencing a shortage of skilled butchers and this program will provide training on multiple tasks, learn all of the cuts of meat and sign off on skills learned.

**The New Bohemian Innovation Collaborative**

Total Award: \$49,350

Funding will support tuition and wrap around supports to pilot a youth internship opportunity for students to complete an intensive DevOps program which prepares individuals for high demand careers as Help Desk Technician and Network/Systems Administration. This is a partnership between NewBoCo, Workplace Learning Connection and the Cedar Rapids Community School District.

**Northwest Iowa Community College**

Total Award: \$45,366

Northwest Iowa Community College will pilot a program to help youth participate in paid manufacturing internships with employers in the area. Students will earn three college transferrable credits in work-based learning and complete the OSHA 10 certification.

**Owen Industries Inc.**

Total Award: \$10,000

This internship program will expose participants to a variety of fields including drafting, project management, estimating, human resources, safety, engineering, programming and the skilled trades.

**Rock Valley Community School District**

Total Award: \$19,500

This project will support the expansion of Rocket Manufacturing, a student run manufacturing business to provide summer internship experiences. The interns will get more time to focus on working with customers and developing their skills.

**Scott Enterprises & Consulting PLLC**

Total Award: \$74,540

In partnership with hospitals, long-term care facilities and assisting living residencies the internship will provide a variety of hands-on practice experiences as well as the opportunity to gain certification as CNA, Advanced CNA, CPR and other specialized training.

**University of Northern Iowa**

Total Award: \$87,338

The Waterloo Summer Internship Academy will address local barriers including transportation, access to technology including WIFI and computers to support interns gaining experience in the fields of information technology, engineering, business, management, finance and education. Participants will work up to 40 hours a week and will also have a mentor and attend workshops.

**TOTALS:**

**SYIPP Grant Awards: \$1,611,415**

**Total Number of Awards: 26**

**Number of Participants Served: 560**